

*Closer Care. Better by Far.*

## NURSE RESIDENCY PROGRAM

### Goal:

Provide Nurse Graduates with an orientation that fosters a supportive transition from novice Nurse Graduate to an engaged, competent nurse.

### Objectives:

Develop effective decision-making skills through clinical reasoning related to clinical judgment

Provide clinical leadership at the point of patient care

Formulate a personal professional development plan

## ELIGIBILITY



Apply to Nurse Resident position online

Eligible to take the NCLEX

A graduate of an accredited nursing program (ADN or BSN)

Provide two letters of recommendation

Prior to start must have passed NCLEX and have RN license

## PHASES 1-3

**1**

2-week classroom orientation

**2**

Two 3-week rotations through 2 units

**3**

Paired with preceptor for department specific orientation

## PHASES 4-6

**4**

Additional department specific cohort training

**5**

Monthly roundtables focused on support, education and professional development

**6**

Graduation from Nurse Residency Program